

## 2025 Domestic Medical, Dental & Vision Monthly Premiums Effective 01/01/25

<b>BCBS Highmark Health Saver Standard (HSA) Staff Medical Coverage Rates</b>				
	Employee (EE) Only	EE + Spouse	EE + Child(ren)	EE + Family
<b>TEAM Cost</b>	\$585.21	\$1,117.23	\$1,061.36	\$1,675.83
<b>Personal Cost</b>	<b>\$79.80</b>	<b>\$212.80</b>	<b>\$202.16</b>	<b>\$319.21</b>
<b>Total Cost</b>	\$665.01	\$1,330.03	\$1,263.52	\$1,995.04
<b>MCP* Cost</b>	\$678.31	\$1,356.63	\$1,288.79	\$2,034.94

<b>BCBS Highmark Health Choice 2000 Staff Medical Coverage Rates</b>				
	Employee (EE) Only	EE + Spouse	EE + Child(ren)	EE + Family
<b>TEAM Cost</b>	\$502.10	\$958.56	\$910.63	\$1,437.84
<b>Personal Cost</b>	<b>\$68.47</b>	<b>\$182.58</b>	<b>\$173.45</b>	<b>\$273.87</b>
<b>Total Cost</b>	\$570.57	\$1,141.14	\$1,084.08	\$1,711.71
<b>MCP* Cost</b>	\$581.98	\$1,163.96	\$1,105.76	\$1,745.94

<b>BCBS Highmark Health Saver Standard (HSA) Global Workers Medical Coverage Rates</b>				
	Employee (EE) Only	EE + Spouse	EE + Child(ren)	EE + Family
<b>Work Funds</b>	<b>\$665.01</b>	<b>\$1,330.03</b>	<b>\$1,263.52</b>	<b>\$1,995.04</b>
<b>Personal Cost</b>	\$0.00	\$0.00	\$0.00	\$0.00
<b>Total Cost</b>	\$665.01	\$1,330.03	\$1,263.52	\$1,995.04
<b>MCP* Cost</b>	\$678.31	\$1,356.63	\$1,288.79	\$2,034.94

<b>BCBS Highmark Health Choice 2000 Global Workers Medical Coverage Rates</b>				
	Employee (EE) Only	EE + Spouse	EE + Child(ren)	EE + Family
<b>Work Funds</b>	<b>\$570.57</b>	<b>\$1,141.14</b>	<b>\$1,084.08</b>	<b>\$1,711.71</b>
<b>Personal Cost</b>	\$0.00	\$0.00	\$0.00	\$0.00
<b>Total Cost</b>	\$570.57	\$1,141.14	\$1,084.08	\$1,711.71
<b>MCP* Cost</b>	\$581.98	\$1,163.96	\$1,105.76	\$1,745.94

<b>Cigna Dental for LT Global Workers &amp; Staff Dental Coverage Rates</b>				
	Employee (EE) Only	EE + Spouse	EE + Child(ren)	EE + Family
<b>Personal Cost</b>				
<b>Premier Plan</b>	\$43.88	\$87.76	\$109.70	\$153.58
<b>MCP* Cost</b>	\$44.76	\$89.52	\$111.89	\$156.65
<b>DHMO Plan</b>	\$25.06	\$42.35	\$59.14	\$69.67
<b>MCP* Cost</b>	\$25.56	\$43.20	\$60.32	\$71.06

<b>VSP for Long Term Global Workers &amp; Staff Vision Coverage Rates</b>				
	Employee (EE) Only	EE + One		EE + Family
<b>Personal Cost</b>				
<b>VSP Choice</b>	\$8.04	\$11.65		\$20.90
<b>MCP* Cost</b>	\$8.20	\$11.88	\$0.00	\$21.32

\*MCP is GuideStone's Medical Continuation Provision program for the continuation of coverage for terminating employees under age 65.

09/30/24