

For Group Plans

VISION PLANS

Vision coverage is more critical to a benefits package than you might think. The right vision plan can improve employee health and productivity while lowering health care costs. Your employees will have access to the VSP Choice Network which includes independent doctors and retail chains such as Visionworks, Pearle Vision, Walmart, Costco® and more.

Effective January 1, 2024

Monthly Rates	Advanced Vision Plan	Standard Vision Plan
Employee	\$12.22	\$9.62
Employee + Spouse	\$21.50	\$16.44
Employee + Child(ren)	\$22.81	\$17.42
Employee + Family	\$34.69	\$26.14

Benefits	Advanced Vision Plan	Standard Vision Plan
Exams		
WellVision® exam co-pay	\$10	\$10
Contact lens exam (fitting and evaluation)	Up to \$60	Up to \$60
Frames		
Prescription glasses co-pay	\$20	\$25
VSP Network Doctors and VisionWorks®	\$175 allowance; plus 20% off any amount above the allowance	\$150 allowance; plus 20% off any amount above the allowance
Contacts		
Elective contact lenses (prescription contact lenses, in lieu of glasses)	\$175 allowance	\$150 allowance
Necessary contact lenses (medically necessary prescription contact lenses, in lieu of glasses)	Covered in full after co-pay	Covered in full after co-pay
Frequency		
Exam	Every twelve months	Every twelve months
Lenses	Every twelve months	Every twelve months
Frames	Every twelve months	Every twenty-four months

Lens Enhancements	Single Vision	Multifocal
Anti-glare coating (standard)	\$41	\$41
Scratch-resistant coating	\$17	\$17
Impact-resistant lenses for children	Covered in full	Covered in full
Impact-resistant lenses for adults	\$35	\$35
Standard progressives	N/A	Covered in full
Premium and custom progressives	N/A	\$95 - \$175
Solid tints/dyes	\$15	\$15
Photochromic lenses	\$75	\$75
UV protection	\$10	\$10

For additional plan details, view the [Advanced Vision Plan Benefit Summary](#) and the [Standard Vision Plan Benefit Summary](#) at [GuideStone.org/PlanDocuments](https://www.guidestone.org/PlanDocuments).

These vision products are administered by Vision Service Plan Insurance Company through GuideStone Financial Resources' benefits program.