

## FAMILY SERVICES:

# What You Gain with GuideStone

Family services organizations, including retirement communities, children's homes, family camps and pregnancy centers face unique challenges as they improve the lives of those they serve. While you navigate increased government regulations and budget constraints, we support your strategic plans for the future.

**We also realize compassionate care for your employees involves all areas of their lives, like preparing for retirement.**



### You may consider questions like:

- Is our retirement provider a trusted ministry partner who cares about our organization and aligns with our values?
- Will our retirement provider offer flexible investment options and competitive pricing?
- Can our retirement provider effectively meet the retirement planning needs of our employees?
- Does our retirement provider understand the unique objectives and demographics of our organization?

At GuideStone, we bring our expertise of these and other important considerations to our design and delivery of your retirement plan.

**GuideStone is on mission with you to offer a comprehensive retirement plan designed to accomplish your goals — all for a greater good.**



GuideStone® proudly serves other family services organizations, including:

**Tennessee Baptist Children's Homes**

**Connie Maxwell Children's Home**

**Baptist Children's Home of North Carolina**



What they say about us:

**Helpful**

**Trustworthy**

**Reliable**

GuideStone is a valuable partner for family services organizations in the areas of:



## PLAN DESIGN & CONSULTING

### Impactful Plan Design

Create a plan to maximize effectiveness and attract/retain highly trained, talented employees. Access our non-qualified deferred compensation plans for key executives to reinforce this effort. Explore automatic enrollment and vesting programs to further encourage saving among employees.

### Optimal Plan Fit

Rest assured, we have the right plan for you – competitive in both cost and performance. Find the flexibility you need, including qualified and non-qualified church-controlled designations. Rely on our decades of experience serving numerous children's homes and retirement homes (managing an estimated \$250 million in assets).



## INVESTMENTS

### Flexible Retirement Plan Investment Options

Determine the right framework to fit with the investment needs and preferences of your plan participants.

### Faith-based Mutual Funds

Align investment options with the values of your organization through the nation's largest\* faith-based mutual fund family.



## COMMUNICATION & EMPLOYEE EDUCATION

### Well-timed Market Updates and Retirement Guidance

Get timely financial reports and commentaries from our investment team to share with employees. Benefit from trusted financial planning resources, like GuideStone Personal Advisory Services® – an optional, fee-based managed account solution.

### Useful Plan Information and Unique Benefits

Increase employee engagement with our communication strategy, highlighting important topics, such as the Retirement Savings Contributions Credit (Saver's Credit), that directly impact your team. Deliver plan information via MyGuideStone®, allowing your employees to view account statements, utilize interactive tools and reallocate investments to help reach financial goals.



## RECORDKEEPING & COMPLIANCE

### Plan Compliance and Regulatory Guidelines

Receive plan support from our compliance experts to ensure you meet regulatory guidelines. Obtain our standard plan 403(b)(9) documentation at no additional charge. Rely on GuideStone's advocacy and knowledge of church plans to assist with self-audits and operational compliance.

### Employer-focused Services

Log into our secure, online GuideStone Employer Access® Program (EAP) to access plan documents, detailed reports and executive summaries. Know that we ensure accuracy and efficiency in every aspect of retirement plan management and maintenance.

We understand your **ministry**. We share your **passion**.  
GuideStone supports your organization in effectively preparing employees today  
for retirement tomorrow.



Find out how:  
[GuideStone.org/Retirement](https://www.guidestone.org/Retirement)

