

On Mission with **You**

Look toward the future **with GuideStone**

Mission-sending organizations, like yours, face unique challenges as they seek to reach the nations for Christ. Whether it's streamlined budgets, limited access to difficult areas or heightened security concerns, GuideStone understands the unique considerations you face.

We understand compassionate care for your missionaries involves all areas of their lives, including the need to help personnel **prepare for retirement**.



You may consider questions like:

- Will our personnel be prepared for retirement?
- Does our retirement provider understand the unique retirement planning issues facing our personnel?
- Can our retirement provider effectively serve missionaries stationed worldwide?
- Will our retirement provider be a trusted partner who cares about our organization and aligns with our values?
- Does our retirement provider offer excellence at a reasonable cost?

At GuideStone, we are committed to bring our understanding of these and other important considerations to our design and delivery of your retirement plan. **GuideStone® offers a competitive and flexible retirement plan solution — all wrapped in Christian values that encompass who we are and all we do**



GuideStone proudly serves other mission organizations, including:

International Mission Board

Africa Inland Mission

Mission to the World



What they say about us:

Helpful

Trustworthy

Reliable

GuideStone is a valuable partner for mission-sending organizations in the areas of:



PLAN DESIGN & CONSULTING

Strategic Plan Design:

Create a plan to maximize effectiveness within budgetary constraints.

Optimal Contribution Options:

Provide availability to employer after-tax contributions, in-plan Roth conversions (IPRCs) and employee Roth deferrals, which provide significant tax benefits to foreign missionaries.



INVESTMENTS

Flexible Retirement Plan Investment Options:

We will work with you to determine the right framework to fit with the investment needs and preferences of your plan participants.

Personalized Investment Options:

GuideStone provides a tiered menu so your plan participants can select the right strategy based on their investment knowledge or level of engagement.



COMMUNICATION & EMPLOYEE EDUCATION

International Security Expertise:

Ensure your foreign missionaries receive information securely with the help of trained personnel. GuideStone's website and communication intentionally remove any missionary-specific language for the safety of those serving abroad.

Experienced Retirement Guidance:

Deliver individual learning opportunities specific to the retirement planning needs of foreign missionary service. Courteous customer relations specialists can be accessed via phone or email.



RECORDKEEPING & COMPLIANCE

Minister's Tax Benefits:

Provide a significant tax benefit for eligible licensed, ordained or commissioned missionaries on retirement distributions.

Detailed Account Sources:

Allow various contribution sources, including employer after-tax dollars, to be accurately tracked in missionary accounts.

We understand your **mission**. We share your **passion**.
We desire for the work we do to enable the work you do.

Find out how:

[GuideStone.org/Retirement](https://www.guidestone.org/retirement)